

<p>COMMUNITY GOAL: By 2020 a third of lower income families in Indian River County become more financially stable (ALICE and under = 26,127, 1/3 = 8,708)</p>		
<p>Target Issue: Achieving greater Housing Stability Intended result: Lower-income working families move toward financial independence Indicator: Percentage of lower- income working families that spend more than 40% of their income on housing Indicator: Rate of homeownership for lower-income working families</p> <p>Target Issue: Increasing income Intended result: Working families increase their income Indicator: Percentage of working families that are lower-income</p> <p>Target Issue: Building savings Intended result: Lower-income working families have savings or checking accounts and money saved for emergencies Indicator: Percentage of lower- income working families that have a checking or savings account with a minimum of \$300</p> <p>Target Issue: Food Security Intended result: Families in IRC are 'food secure' in any given week of any given month. Indicator: Percent of Food Insecure Families</p> <p>Target Issue: Job Readiness Skills Intended result: Lower income individuals build the skills necessary to attain and maintain a job. Indicator: Percent of individuals who receive job readiness skills/training or certification.</p>		
<p>BASIC NEEDS All people have access to an adequate supply of nutritious food. All people have safe, sustainable housing.</p>	<p>FAMILY SUSTAINING EMPLOYMENT & WORKFORCE SKILL DEVELOPMENT All people who want to work have the skills and resources they need to seek, gain and maintain employment. Lower-income working families and individuals achieve and retain life sustaining employment.</p>	<p>STABILIZATION/ MANAGEABLE EXPENSES Individuals have the financial resources and assets to avoid a financial crisis.</p>

**United Way of Indian River County
2016 Financial Stability Impact Area
Program Outcome and Indicators**



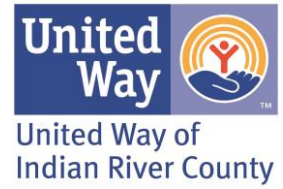
<p>Program Outcome and Indicators</p>	<p>Low-income households utilize a safety net systems that support basic needs.</p> <p>Indicators: #/% of clients diverted from shelter or prevented from homelessness</p> <p><i>Homelessness prevention defines a living situation where an individual or family is at-risk of becoming homeless and face imminent eviction (21 days) and/or loss or denial of utilities or safe habitable housing. Prevention assistance can aid households in preserving their current housing situation.</i></p> <p><i>Shelter diversion assists households in finding housing outside of shelter while they receive services to stabilize their housing or help them move into permanent housing.</i></p> <p>#/% of clients who obtain permanent housing at program exit</p> <p><i>Permanent Housing defined as - Owned by client no housing subsidy, owned by client with housing subsidy, permanent housing formerly homeless, rental by client no housing subsidy, rental by client other housing subsidy, rental by client VASH-veterans subsidy.</i></p> <p>#/% of clients who maintain permanent housing three months post program exit</p>	<p>Low-income working families' access the supports needed to manage their expenses</p> <p>Indicators: #/% of clients who obtained employment or supportive services that increased their net income. (New wage/salary is greater than last wage/salary earned)</p> <p>#/% of clients retained in their employment or education/training program as a result of receiving a subsidy or support service</p> <p>#/% of clients who use their tax refund to improve their financial stability (savings, pay down debt, etc)</p> <p>#/% of clients who increase their financial literacy/knowledge or skills</p> <p>#/% of clients with a balanced budget</p> <p>#/% of clients who access financial mainstream services</p> <p><i>Mainstream- defined as a bank or credit union; a non-predatory lending institution</i></p> <p>#/% of clients who set financial goals and make progress towards them</p>	<p>Low-income individuals acquire basic education, post-secondary training, and soft skills needed in the workforce.</p> <p>Indicators: #/% of clients who increase literacy or basic skill level</p> <p>#/% of clients who earned a High School Equivalency/Diploma</p> <p>#/% of clients who earned a 1 year or less accredited certificate</p> <p>#/% of clients who earned a 2 year accredited degree</p> <p><i>Accredited defined as a regional, national, state, or locally recognized certificate or degree.</i></p> <p>#/% of clients who pursue further training or obtained employment as a result of participating in work experience activities.</p> <p>#/% of clients who obtain a work license.</p> <p>#/% of clients who can define a career choice and develop a career plan.</p>
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<p>Program Outcome and Indicators</p>	<p>Obtain and maintain safe and affordable housing.</p> <p>Indicators: #/% of clients living in safe housing that does not exceed 40% of their income.</p> <p>I#/% of clients that were placed in permanent housing within 90 days of request.</p> <p>#/% of clients placed in permanent housing who maintained their house for at least six months.</p> <p>#/% of clients are aware of/take action to stop foreclosure/eviction that results in favorable outcome</p>	<p>Individuals successfully manage household expenses</p> <p>Indicators: #/% of clients who increase their knowledge of how to budget household expenses</p> <p>#/% of known clients who paid their bills by the due date</p> <p>#/% of clients who reported an improvement in their financial stability</p>	<p>Develop the necessary skills to obtain and maintain employment.</p> <p>Indicators: #/% of clients earn a High School Equivalency/Diploma</p> <p>#/% of clients who increase life skills that support self-sufficiency.</p> <p><i>Life skills – self-discipline, accountability, resume, interview skills, teamwork, money management</i></p> <p>#/% of clients who are pursuing post-secondary education (including vocational training, college degree/certificate).</p> <p>#/% of clients who increased soft skills (<i>problem solving and other cognitive skills, oral communication skills, personal qualities and work ethic</i>).</p> <p>#/% of clients who obtained a job with increased responsibility and/or pay.</p> <p>#/% of clients who remained employed after 90 days of employment.</p>
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<p>Program Outcome and Indicators</p>	<p>Meet basic needs in an emergency and an on-going basis.</p> <p>Indicators: #/% of clients receiving emergency services within 48 hours of request (temporary shelter, utilities, food, clothing).</p> <p>#/% of clients who did not have a repeat request for the same emergency services within 90 days of the last service (temporary shelter, utilities, food, clothing).</p> <p>#/% of clients who are able to maintain their independence (<i>seniors and people with disabilities manage daily living safely and remain living on their own. Utilization of other supportive service/benefits is acceptable</i>).</p>	<p>Individuals have the skills to make smart financial decisions that adequately provide for their families.</p> <p>Indicators: #/% of clients who open and utilize mainstream checking and/or savings accounts.</p> <p><i>Mainstream- defined as a bank or credit union; a non-predatory lending institution</i></p> <p>#/% of clients who develop and adhere to a monthly budget and demonstrate better financial management skills (e.g. savings, budgeting, etc.)</p> <p>#/% of clients who identify their credit score and begin to repair their credit.</p> <p>#/% of clients who build their savings to meet goals and deal with unexpected needs or crises.</p>	<p>Individuals advance into family supportive employment.</p> <p>Indicators: #/% of clients who obtain employment that increased their wage.</p> <p>#/% of clients who obtain employment with employee benefits. (Health care, Vacation time, Sick time, etc)</p> <p>#/% of clients who obtain employment and maintain employment for 90 days.</p> <p>#/% of clients who obtain employment and maintain employment for 9 months.</p> <p>#/% of clients whose wages increase household income to 101-150% of the FPL.</p> <p>#/% of clients whose wages increase household income to 151-249% of the FPL.</p> <p>#/% of clients whose wages increase household income to more than 250% of the FPL.</p>
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